SUSTAINABILITY REPORT 2018







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Sandra Soares Costa e Janete Vaz
at the inauguration of the first Sabin unit of Diagnostic Medicine of Brasília

In 2019, when we have completed 35 years of history, there is much to celebrate and, above all, to thank. We started our dream with three collaborators in 1984 and today we are a great team, with over 5,200 members, united with a single purpose: to inspire people to take care of people. During this period, our values such as credibility, ethics, quality, respect for life, socio-environmental responsibility, innovation and simplicity have continued to guide our business ecosystem.

Our feeling is of gratitude for each challenge we faced, which has contributed to our growth, for the trust of our clients, for the team we built, for the joy in each one of our collaborators' eyes and for the partnership of the entire production chain, key players in the building of a company that has essence, principles and look to the future.

Five years ago we started implementing our corporate governance model. We created the Sabin Group's Board of Directors, in which we are dedicated to thinking about the future and to creating conditions so that it perpetuates itself, contributing to the health of our country. The results presented in this report and all the national and international acknowledgments we have received during these years confirm the assertiveness in choosing the path of sustainable growth.

We are very proud of the work of the Sabin Institute, which turned 14 and positively impacted the lives of more than 900 thousand people in different regions of the country since its foundation. We also invest in several projects and actions for the ecosystem of social innovation, delivering value beyond our business.

As entrepreneurs, we are engaged in a special mission to inspire and influence society in the construction of an ethical business context that values the human being, the diversity of gender, race, sexual orientation, people with disabilities and the different generations. The women's protagonism is a theme we support and in which we are reference of business practices.

We invest in programs and projects that create conditions for women to fully exercise all their roles in the family, at work, in society, in companies and in institutions.

This all makes us wake up every day with the certainty that we are delivering our best and that we are also inspiring those we encounter on this special journey that is life and caring for people.

Janete Vaz
President of the Board
of Directors of Sabin Group

Sandra Soares Costa
Vice-President of the Board
of Directors of Sabin Group

This year, we celebrate 35 years of dedication to the diagnostic medicine, committed to the mission to offer health services with excellence. Our corporate governance model has been implemented for five now. Today, we are among the five largest players in diagnostic medicine in the country, and we are recognized by the humanized service we provide, as well as the technical-scientific innovation and the vision of future. This year (?) we launched the Diversity Committee and our New Code of Conduct that offers equal opportunities for all and mobilizes collaborators as protagonists in actions guided by ethics, respect and inclusion.

In our 2018 Sustainability Report we share our ideology, our governance practices
and the results that have delivered value to each of our stakeholders, who are also committed and aligned with the Sustainable Development Objectives (ODS) and the principles of Global Compact of the United Nations Organization, of which we are signatories.

One of the milestones of our strategic planning is the consolidation of our diagnostic service per image. In 2018 we inaugurated our reference unit in diagnostic imaging in Brasília. We integrated new Brazilian cities to our network with acquisitions in Maringá, São Caetano do South, Osasco, Barueri and Brasilia. In doing so, we disseminate our organizational culture and practices that led us to be recognized for 15 years in a row among the Best Companies to Work for in Brazil. People are our greatest driving force. They are the ones who enchant and care for our customers in the four corners of the country.

Innovation is in our DNA. In this last year, we expanded our open innovation strategies from the technical-scientific cooperation with one of the largest centers of reference in digital health and direct investment: the Qure-venture capital and incubator of startups in the health area, which integrates the Israeli investment fund Ourcrowd.

We also reached a new strategic milestone of the Sabin Group by entering into the primary attention area. The purpose of this entry is to expand our service platform for health management through the investment in Amparo Saúde.

In this way, we reaffirm our contribution to the transformation and sustainability of the sector by investing in new business models and in the provision of new services in this chain, always guided by ethics and by our essence of caring and love for people.

Lídia Abdalla
CEO of the Sabin Group



Lídia Abdalla
CEO of the Sabin Group

CORPORATE GOVERNANCE



Founders and CEO receive collaborators for end of year confraternization - Brasília DF

BUSINESS
Health Promotion

VISION
To be a reference in
health in Latin America

MISSION
To offer health services
with excellence

PRACTICES
Trust
Enthusiasm
Daring
Transparency

VALUES
Credibility
Ethics
Innovation
Quality
Respect for life
Social and environmental responsibility
Simplicity

OUR **PURPOSE**

To inspire **PEOPLE** *to take care of* **PEOPLE**



Inclusion: our professionals, representatives of the diversity

Good practices in corporate governance

Founded in 1984, the Sabin Group is among the country's five major players in diagnostic medicine and it is recognized by its humanized service, its technical-scientific innovation, its people management and its vision of the future.

Five years ago Sabin implemented its model of corporate governance and established its Board of Directors. Today the board is composed of the two founding members, two external directors and two members nominated by the families. The collegiate is responsible for building the strategic guidelines for top management, focused on sustainable growth.

The corporate governance model adopts good practices in order to guarantee transparency, fairness, accountability and corporate responsibility:

- Board of directors;
- Shareholders agreement;
- Financial governance policies: constitution of capital and relationship with financial institutions;
- Committees: ethics, audits, risks and human capital;
- Since 2013, the Group annually performs the certification of the financial statements carried out by independent external auditors;
- Integrity program and formal mechanisms of compliance with the code of ethical conduct and compliance;
- Since 2015, the company has been annually certified with the ISO 31000 risk management standard compliance.

The Sabin Group is engaged in the new Universal Agenda proposed by the UN through the 17 Sustainable Development Objectives, besides being a signatory of the Global Compact. Fronts that seek to manage their growth in a responsible way, contemplating the interests of employees, investors, consumers, organizations, business associations and community.



Janete Vaz joins the Money Report's Gallery of Notable People in the Entrepreneurs category - São Paulo, SP

SABIN GROUP BOARD OF DIRECTORS

JANETE VAZ
President

SANDRA SOARES COSTA
Vice-president

NEWTON GARZON
External counselor

JOSÉ MÁRCIO DINIZ FILHO
External counselor

LEANDRO VAZ
Counselor

GABRIEL SOARES COSTA
Counselor



Janete Vaz receives the Ordem do Mérito Judiciário do Trabalho commendation (Commendation of the Order of Judicial Merit of Labor).

Business leadership

The Sabin Group has in its business portfolio the services of clinical analysis, diagnostic imaging, vaccines and executive check-up. In 2018, in addition to the four acquisitions of image clinics and laboratories in the metropolitan region of São Paulo, the Federal District and in the interior of Paraná, the group reached a new strategic milestone with the expansion of the services platform, through the investment in Amparo Saúde, a company specialized in the area of primary care. In the last year, the company reached the milestone of 4.8 million customers served.

In 2018, the founding members and CEO of the group had direct participation as speakers, moderators and panelists in more than 100 forums, congresses, seminars and meetings, in which they could share knowledge and good practices related to corporate governance, sustainability, compliance, women's leadership, business purpose, social responsibility, people management, diagnostic medicine, customer experience and humanization.

Sabin has a policy of active participation of its founders, its chief executive officer and its corporate managers in corporate groups and committees, as well as entities and associations, in order to support the debate and sharing of good practices in management and in the health area. The Group sponsors activities and initiatives dedicated to matters involving sectorial and business compliance policies and actions. It can all be accompanied in all its social networks.

Integrity Committee and the New Code of Ethical Conduct

In 2018, new members of the Sabin Ethics and Compliance Committee presented to collaborators and suppliers the updated version of the Sabin Code of Ethical Conduct. With the theme Integrity in Organizations: a commitment of all, the event had a roundtable to discuss the challenges of the culture of compliance within organizations. Experts on innovation, strategy, corporate governance and criminal law participated in the debate.

The new code of conduct broadened the scope of the previous version and reinforced organizational practices related to several issues. These practices and themes unfolded within the company's internal agenda, aimed at collaborators and actions on thematic awareness dates, as well as within courses and educational content provided by the Corporate University.

In addition, external events dedicated to communicating with Sabin stakeholders are held annually. Among the subjects and practices that guide the organizational management are the human rights; respect to diversity; the fight against slave and child labor; sustainability; environment; volunteering; combating fraud and corruption, as well as moral and sexual harassment.

The new code also addresses behavioral, posture and positioning issues before competing companies, society, unions, councils, governments, institutions and, especially, customers and suppliers.



Sandra Soares Costa receives the Augusto César commendation Uberlândia - MG



Lídia Abdalla speaks at the Você RH Meeting (You HR Meeting) - São Paulo, SP

SUSTAINABILITY AND QUALITY





Team celebrates World Quality Day - Campinas, SP

SUSTAINABILITY AND QUALITY

Sustainable Growtht

Sabin's history was built through a strong culture, as well as clear values and purposes that govern the essence of the company, such as credibility, ethics, socio-environmental responsibility, innovation, quality, respect for life and simplicity. Another pillar that supports the Group's growth is its corporate governance model and its commitment to social, environmental and economic-financial sustainability.

The Sabin Group has been driven by the delivery of value through a humanized service of technical and scientific excellence and the relationship and partnership with the entire production chain in more than 40 cities where it operates.

Signatory of the Global Compact, the Group aims to manage its growth in a responsible way, contemplating the interests and concerns of collaborators investors, consumers, business associations and the community.

The company also adopts the 7 Principles of Women Empowerment, established by UN Women, which help to incorporate values and practices to ensure gender equality. In addition, the company is committed to the Universal Agenda proposed by the UN, through the 17 Sustainable Development Goals.



Sabin team participates in the World Water Forum - Brasília, DF

Sabin Group Commitment

Sabin's Commitment contributes to the mission of delivering health services with excellence. It permeates the company's relationship with its collaborators, its customers and its partners and assists in the fulfillment of the challenges assumed with the market.

The document considers the commitments assumed by the group on the environmental, social and economic-financial tripod. In addition, it ensures the safety of the patient and the entire relationship network through process management that controls and minimizes risks, following the following assumptions:



Action on World Environment Day - Brasília, DF

High leadership engagement
with customer and employee satisfaction;

Socio-environmental investment policies
to ensure the accuracy, efficiency of services provided, improvement and continuous control of processes and their risks;

Integrity program
that ensures compliance with legal and ethical requirements and the adoption of good practices in its relationships;

Scientific and technological updating
through the conscious management and rational use of natural resources and generated waste;

Continuing education and employee engagement
with risk culture and knowledge sharing with the network, in line with company strategies.



Janete Vaz, Lídia Abdalla e Sandra Soares Costa at the LEED Gold Seal receiving ceremony - Brasília, DF

Quality Management System 2018

Audits

In 2018, the Sabin Group continued to ensure compliance with the ISO 9001, ISO 14001, ISO 31000, ONA, PALC and PADI standards through the annual validation of its quality certificates. During the year, **29 external audits** and **16 internal audits** were carried out to check compliance of all processes of the Quality Management System. In addition to audits at headquarters and regional offices, the company audits annually its main suppliers, seeking to strengthen relations with these partners and focus on verifying compliance of shared products and services. During the year, 2**8 supplier audits were carried out**, in addition to **121 visits to verify procedures**, facilities and compliance with legal requirements by inspection agencies, health plans, alliances, embassies, professional councils, among others. In all, the company conducted **166 processes**, **involving audits and verifications** of products and services, guaranteeing Sabin Group's commitment to excellence and quality.

CERTIFICATIONS | ACCREDITATIONS | EVALUATIONS

PALC Accreditation Program for Clinical Laboratories of the Brazilian Society of Clinical Pathology.

ISO 9001:2008 Technical Standards that establish a model of quality management for organizations.

ISO 14001:2004 Certification of the Environmental Management System.

ISO 31000:2009* International standard for risk management.

PADI - CBR**
Accreditation Program in Diagnostic Imaging.

ONA**
Quality certification of health services with a focus on patient safety.

* Brasília Unit / Headquarters. ** Uberlândia Unit



Closing of audit 31000 at the Sabin's headquarters - Brasília, DF

Mobilization for quality

World Quality Day is celebrated in November. The date, established in 1990 by the United Nations (UN), aims to raise awareness of the importance of quality in companies. The theme chosen in 2018 was Quality Management System (QMS). With the aim of achieving 100% of the company's collaborators the Quality Team had the support of corporate managers, regional managers and several collaborators from various areas and businesses, for a national mobilization that involved the use of T-shirts, video releases, dynamics and launching of the online course on QMS on the UniSabin Corporate University platform. At the conclusion of the commemoration, a lecture was given on Management for Transformation: Agenda on Scenarios for Exponential Changes, by the CEO of FNQ, Jairo Martins.

129
partners from various positions and sectors worked to unfold the mobilization.

1.433
courses held in November on the UniSabin platform on QMS.

23 corporate managers andy
22 regional managers were mobilized.



Team commemorates World Quality Day - Manaus, AM


Audit closing - Uberlândia, MG

Service Channels

During the year 2018, we followed the indicators related to the customer's communication channels with the company. The infographic below includes percentages and quantities of interactions established in that period. Various means were used to facilitate the communication with the final public and, in this way, an increase in the amount of interactions, mainly in the digital medium, was perceived.

4,8 million
Clients **served**

47 million
Exams **done**

4,47
Complaints in **SIGMA**

87,41%
Net Promoter Score (**NPS**)

2.279.950
Calls received at **The Call Center**

99,71%
Customer **Satisfaction Rate**

115.321
Interaction with customers **via digital channels**



Guia Exame de Sustentabilidade
Award - São Paulo, SP

Environmental Sustainability

Socio-environmental sustainability is part of Sabin Group values. The company invests annually in programs, actions and initiatives that seek to reduce the impacts of activities in the environment. In addition, it mobilizes its chain of suppliers, collaborators and local communities in these actions.

In recent years, Sabin has invested in the construction of its new Headquarters, located in Brasilia, following international environmental practices, reinforcing its commitment to sustainability. Last year the company celebrated with his stakeholders the receiving of the Leadership in Energy and Environmental Design - LEED Gold category seal, an international certificate for sustainable buildings awarded by the Green Building Program.

The new structure was also recognized as a highlight in water management, as well as as in the reduction of energy consumption, with the construction of the new data center, has better energy efficiency and low heat emanation. As a result, there was a reduction on the demand for refrigeration, as well as the implementation of automation technologies for the efficient use of elevators, lighting and air-conditioning.

Another relevant action was the adoption of billing processes for the management of impressions, as well as the outsourcing of the workstation park. This was done by hiring a company that corroborates these values and environmental programs. The partnership consists of planting a tree with each leased machine. **1,625 trees** have already been planted all together.

Smart disposal or green disposal of equipment is also part of the company's routine. The e-waste is analyzed, those still in operation are donated to partners of the Sabin Institute and those damaged are sent to Zero Impacto, partner company audited by ISO14001, which recycles 100% of the equipment.

During the year, the focus of environmental actions was on waste management, with an increase in the number of those destined for recycling by 79% compared to the 2017 rate.

Sabin was again highlighted in Guia Exame Sustainability as the Most Sustainable Company in the Health Sector and has been present in the guide for eight consecutive years.

467.102
kg
Biological waste

7.653.201
kwas
Electric power consumption

27.410.689
white sheets of paper

10.970.902
recycled sheets

Paper consumption

38.964
m³
Water consumption

38.483
kg
Selective collection

4.626
unidades
Disposal of bulbs, batteries, and thermometers

2.293,63
m³
Wastewater treatment

907.596
Trash bags

1.283.600
Oxy-biodegradable bags

Plastics monitoring

6.902.755
Disposable cups

2.850
m³
Construction waste

265.909
Litros
liters Fuel monitoring

13.232.113
Laudos
Reports Downloaded online

50.849.827
Printed pages
Print monitoring

251
kg
Disposal of electronic waste

SOCIAL INVESTMENT



Santa Maria's playroom inauguration - Brasília, DF

SOCIAL INVESTMENT

Social indicators

The Sabin Institute is a non-profit organization, created in 2005, whose mission is to contribute to the improvement of the quality of life of communities where Sabin Group works in the following areas:



The Institute acts as manager of Sabin Group's Social Investment, building partnerships and implementing actions and projects in all locations where Sabin Group operates. In a transparent manner, the financial statements of the Sabin Institute are independently audited and made available on our website:

http://institutosabin.org.br/site/relatorios--anuais/

The entity establishes strategic alliances with several organizations, nationally and internationally, as shown below:

PRIVATE SOCIAL INVESTMENT SOCIAL RESPONSIBILITY

PNUD · GIFE · INSTITUTO ETHOS · WINGS WORLDWIDE INITIATIVES FOR GRANTMAKER SUPPORT

SOCIAL INNOVATION / SOCIAL BUSINESS

ARTEMISIA · SITAWI FINANÇAS do BEM · Aspen Network of Development Entrepreneurs · IMPACT HUB · PHOMENTA · DINAMO INOVADORES DE IMPACTO

THEMATIC AREAS OF ACTION

Junior Achievement · Fundo POSITHIVO



Tour social reúne representantes do Instituto Sabin- Brasília, DF

Main 2018 social results:

49.100
TOTAL PEOPLE IMPACTED

US$ 1,2 million
INVESTED IN THE SOCIAL AREA

61.277
FREE EXAMS TO THE COMMUNITY

More than 120
SOCIAL RESPONSIBILITY EVENTS PROMOTED AND SUPPORTED

18 new toy libraries
implanted (100 total)

28 social organizations
attended and accelerated

2 gyms
delivered to the community (24 total)

13 partner athletes

Implementation of a new system for courtesy request



Ludoteca -
Uberlândia, MG

Key projects

Gyms for the community

It consists of the installation of gyms for the community in squares and public parks in the cities where Grupo Sabin operates. The project contributes to the practice of physical activities and to increase the approximation of people to public spaces. The table on the right brings together the two academies implanted by the Sabin Institute in 2018.

Manaus-AM

Location:
Mini Vila Olímpica Jair Sampaio

Partner:
Municipal Secretary of Youth, Sport and Leisure

Ribeirão Preto – SP

Location:
Parque Municipal Dr. Luis Carlos Raya

Partner:
Municipal Secretary of Administration / Duda Nalini Project

Support for athletes and sports groups

It aims to support athletes and sports groups of different modalities and at different stages of evolution. The table below summarizes all Sabin Institute partners throughout 2018.



Aline
de Oliveira Cabral



Caio
Bonfim

Federação de Basquetebol DF



Lúcio
Silva de Almeida



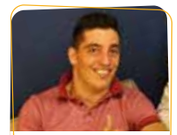
Luiza
Fullana



Rejane
Cândida da Silva



Vitória
Ribeiro



Samuel
Bortolin



Sérgio
Oliva



Thiago
Canabrava



Vô Vó Malhar é no Parque



Wenderson
Gomes Spindola



Williames
Souza

Taking care of the community

Free exam program for people and social organizations in socio-economic vulnerability. It provides a wide range of laboratory tests based on request flow and analysis and release rules1.

In 2018, 61,277 free tests were given to the community - day-care centers, various social entities, SUS, communities, colaborators and families.

1 - Information available at: http://cortesias.institutosabin.org.br/



Inauguração
de Ludoteca -
Uberlândia, MG

The Playroom Project

This year the project completed 10 years, and reached the mark of **100 toy libraries** implanted. **18 new toy libraries** were inaugurated, as listed below. In addition, we intensified training for the professionals involved in the services done at the toy libraries. There were over **400 trained professionals** from 8 different cities.

Playroom location	Partner agency
CREAS	Secretaria Municipal de Desenvolvimento Social – Valparaíso – GO Secretaria de Ação e Promoção Social de Araxá – MG Secretaria de Assistência Social – Padre Bernardo – GO Secretaria de Desenvolvimento Social e Cidadania – Camaçari – BA Secretaria Municipal de Assistência Social – Paraíso do Tocantins – TO Secretaria Municipal de Assistência Social – Jacareí – SP Secretaria Municipal de Desenvolvimento Social – Valparaíso – GO Secretaria Municipal da Mulher, Assistência Social e Direitos Humanos de Manaus Secretaria de Promoção Social e Combate à Pobreza – Salvador – BA
33ª Police Station 29ª Police Station 24ª Police Station	Civil Police of the Federal District
Hospital da Mulher (Salvador) Hospital Regional de Paraíso do Tocantins	State Secretary of Health of Bahia State Secretary of Health of Tocantins
Justice Palace Rondon Pacheco	Court of Justice of Minas Gerais
Casa Abrigo	State Secretary of Labor, Social Development, Women, Racial Equality and Human Rights (SEDESTMIDH) - DF

[1]Information available at: http://cortesias.institutosabin.org.br



Toy Library inauguration
Águas Claras, DF

Child and Health Project

Sabin Group's oldest social project, created in 1999, Child and Health consists of establishing partnerships with social entities that attend children and adolescents to carry out health promotion and disease prevention activities, as well as management training actions. In 2018, we innovated by starting the Acceleration Program of these organizations, in partnership with Phomenta. The following is the list of social organizations that have been accelerated under this partnership.



Collection of toys for donation
at Christmas - Brasília, DF

Relation of social entities partners 2018-2019 - BRASÍLIA AND SURROUNDINGS	
Escola de Educação Infantil a Caminho da Luz	Cidade Ocidental (Jardim ABC) - GO
Centro Social Luterano Cantinho do Girassol	Ceilândia - DF
Casa Azul Felipe Augusto	Samambaia - DF
Abrigo Bezerra de Menezes	Ceilândia - DF
Ação Social Nossa Senhora do Perpétuo Socorro	São Sebastião - DF
Associação das Obras Pavonianas de Assistência (AOPA)	Gama - DF
Lar Infantil Chico Xavier	Núcleo Bandeirante - DF
Associação Maria de Nazaré	Samambaia - DF
Obras Sociais do Centro Espírita Fraternidade Jerônimo Candinho	Sobradinho - DF
Instituto Nair Valadares	Riacho Fundo II - DF
Creche São José do Operário	Estrutural - DF
Comunidade Sagrada Fase de Jesus Cristo	Luziânia - GO
Associação Beneficente Creche Comunitária Paraíso dos Sonhos (ACCPAS)	Valparaíso de Goiás - GO
Instituto Socioeducativo Integrar	Valparaíso de Goiás - GO
Lar Eurípedes (Obras Sociais do Centro Espírita Irmão Áureo)	Brazlândia - DF
Associação Cristã de Moços (ACM)	Sobradinho II - DF

Relation of social entities partners 2018-2019 - REGIONAL UNITS	
Congregação das Irmãs Salesianas dos Sagrados Corações	Belém - PA
Cidade dos Meninos	Campinas - SP
Centro Social Dom Bosco	Campo Grande - MS
Associação Comunitária Fênix	Jacareí - SP
Instituto Filippo Smaldone	Manaus - AM
Associação Recanto dos Atalaias	Palmas - TO
Associação e Creche Sildudu	Salvador - BA
Neojiba	Salvador - BA
Clara Amizade	Salvador - BA
GESCA	Santo Antônio de Jesus - BA
Associação Amigos do Projeto Guri	São José dos Campos - SP
Centro Espírita Santo Agostinho (Grupo Assistencial Caminheiros da Luz)	Uberlândia - MG



Event at the toy library - Palmas, TO

Social Innovation

Four main fronts of action integrate the social innovation area:

- Strengthening the social impact business ecosystem
- Production and dissemination of knowledge and experiences in social innovation
- Testing of new financial instruments to generate social impact
- Acceleration of Civil Society Organizations in economic management and sustainability

In the business agenda of social impact, the Sabin Institute has acted in the following dimensions:

- Strengthening the ecosystem through partnerships with intermediary organizations that foster impact business entrepreneurs and promote reference events and content in the area (Artemísia, ANDE, Impact Hub Social and Business Impact Forum)
- Promotion of new financial mechanisms in social finance: partnership with SITAWI to implement the first Social Impact Contract in Brazil.
- Engagement of institutes and foundations in the impact business field: coordination of the Gife Impact Business Thematic Network, in conjunction with ICE; production of articles and content on the subject and participation in the FIIMP Group - Foundations and Institutes of Impact, composed of 22 foundations that created a fund to test impact investment mechanisms.

Through InovaSOCIAL the Sabin Institute disseminates and promotes contents on the subject. Launched in November 2016, the project has consolidated itself as an important reference in the theme, inspiring and engaging multiple actors. The initiative is carried out in partnership with Citrus Consultoria.



http://www.inovasocial.com.br



Teams of the Institute and Phomenta promote meeting with beneficiary institutions - Brasília, DF

INNOVATION



Tomography at Vega unit - Brasília, DF

INNOVATION

The innovation is in Sabin's DNA.

Since 2009, the company has actively invested in the development of a culture of innovation, encouraging the participation of collaborators at all levels of the Group, promoting technical-scientific research and new products and services, as well as business models and partnerships.

In 2018, the Group used the tax incentives of the Lei do bem (Law of Good) to carry out research and development in technological innovation in the health area.

Stimulating innovation allows Sabin to fulfill its mission of providing health services with excellence and reinforcing its commitment to customers, the production chain and the entire community.

Investment in innovation and international partnership in Qure

To strengthen health innovation in Brazil, Sabin and Fleury carried out an international technical-scientific cooperation. The two companies jointly invested in the Qure - venture capital and incubator of startups in the health area. The company is part of the Israeli investment fund Ourcrowd - a leading capital crowdfunding platform for investing in global startups, led by serial entrepreneur Jon Medved and managed by a team of specialised professionals in investment.

The cooperation aims to bring about disruptive innovations of centers of reference to the Brazilian health sector. The focus of the partnership is the development of new business models in the areas of artificial intelligence, remote diagnostics, data security, molecular biology and glycemic monitoring.

The acceleration of Qure startups allows access to disruptive technologies in one of the largest digital health reference centers dedicated to precision medical solutions that bring more efficiency to the health sector.

This cooperation enables the sharing of knowledge, more agility to the expansion cycle of the portfolio of services of excellence and scientific advancement.

This year, through Sabin Ventures, the group's investment arm for innovation, the company also incubated *PickCell*, a startup focused on the automation of parasitological exams, which will expand the use of the technique for the development of exams in other areas.

Innovation Loop

The company's headquarters in Brasilia received in 2018 the fourth edition of the Innovation Loop. The event is an exclusive Forum to share knowledge, projects and initiatives related to innovation.

The event was attended by speakers from Sabin, WHF | A Design Company and AIN, focused on the sharing of methodologies for teamwork and stimulation of innovation.

Inova Sabin App

In order to value and recognize the ideas from more than 5,200 Sabin Group collaborators across Brazil, the company launched the Inova Sabin platform. With the initiative, collaborators can contribute virtually or invest in ideas of others that impact on different processes and projects of the Group. The internal application is focused on idea management and works by opening challenges by season. The best ideas are recognized with awards.



Sabin and Fleury sign international cooperation agreement to accelerate startups in the health sector - São Paulo, SP



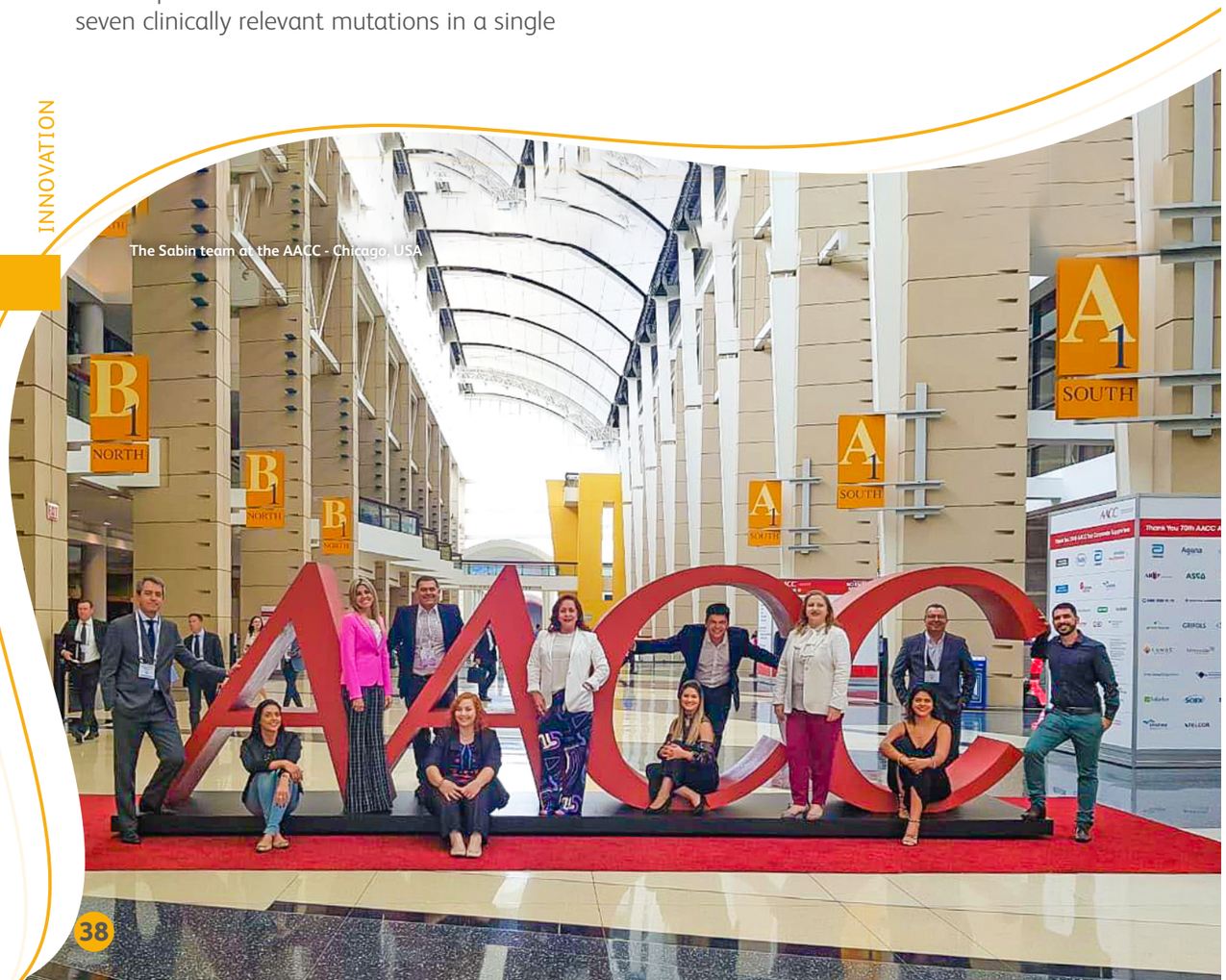
Sandra Soares Costa, Dr. Rafael Jácomo and Lídia Abdalla visit the Philips factory in Amsterdam



Loop de Inovação recebe convidados da Agência WHF- Brasília, DF

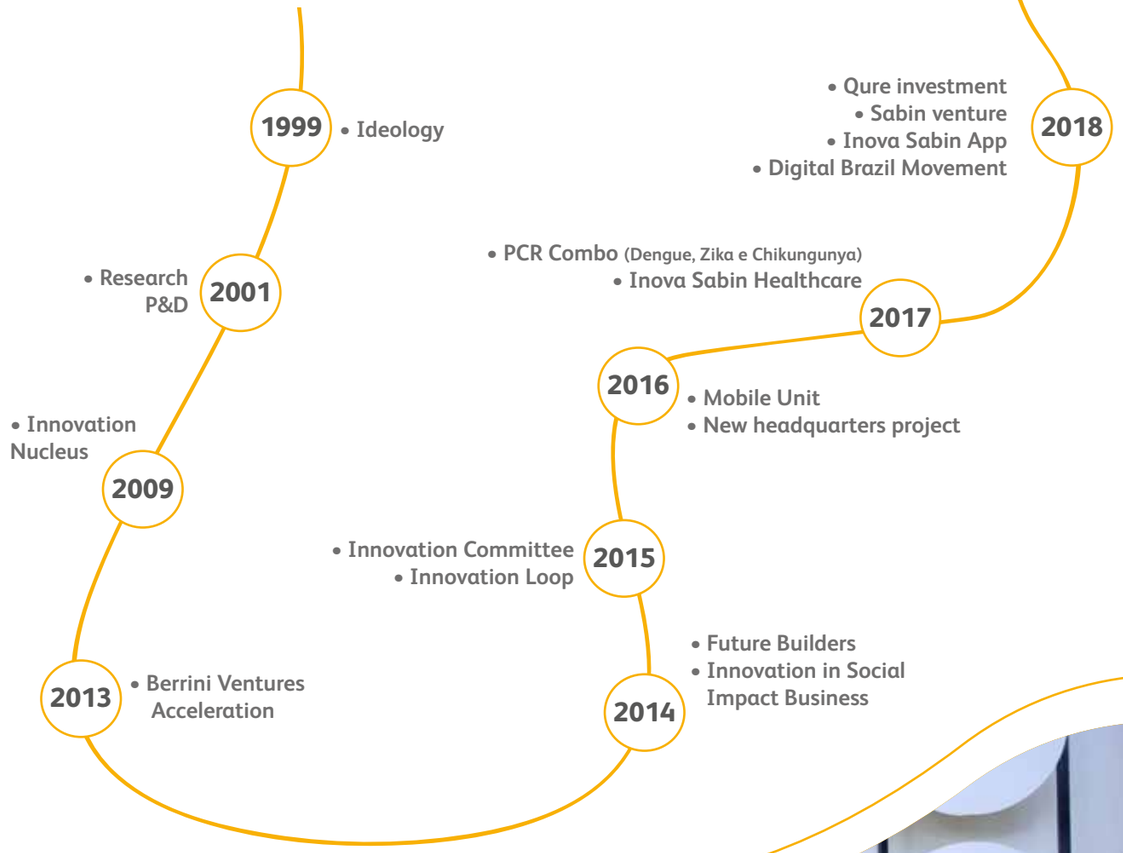
Reference in scientific technical research in the AACC

Sabin researchers were recognized at the world's premier Clinical Analysis Congress, the AACC - Annual Meeting & Clinical Lab Expo 2018 of the American Association for Clinical Chemistry, held in Chicago (USA). One of the awards was won by Ticiane Santa Rita, who won the Young Scientist recognition of the Division of Molecular Pathology, with work on complete automation of the detection of seven clinically relevant mutations in a single laboratory process. The only Latin American representative to receive the Student Travel Grant, Camila Nobre received recognition for the research on "Complete exome sequencing as a first-line approach to identify causal mutations in genes associated with hereditary spherocytosis and the use of orthogonal methods not based on Sanger to validate the results ". The two works were coordinated by Gustavo Barra. In all, Sabin presented **13 papers at the congress** and **presented four** surveys orally.



The Sabin team at the AACC - Chicago, USA

Sabin innovation timeline





The only Latin American representative to receive the Student Travel Grant, Camila Lorhan Caproni, from Phomento, lectures on social innovation at Campus Party - Brasília, DF

TECHNICAL PROCESS



Magnetic resonance imaging at the Vega unit - Brasília, DF

Technical process

The commitment to the delivery of health services with excellence permeates all the programs and projects of the company that were implemented in 2018, focusing on the continuous improvement, the reduction of waste and the increase in the portfolio of products offered to the population.

Altogether, **40 new tests were implemented in laboratory medicine**. The Technical Operational Nucleus of Brasília received the installation of **31 analyzers**, which contributed to the expansion of the portfolio in different medical specialty nuclei, improving the reliability of results and a better cost management, especially in the area of molecular genetics.

Among the projects of major relevance in diagnostic medicine for the patient and for analytical quality management, the following stand out:

1 New methodology for conducting the osmotic fragility test, based on a master's thesis that resulted in an innovative technique for performing this exam.

2 Automation of hemostasis with ACL TOP 550 system - Werfen, consisting of: sample manager, centrifuges, conveyor belt for biological material and analytical systems.

3 Extension of the cytogenetics sector and process improvement with MetScan ASI automated system for capturing metaphases for chromosome analysis



Sabin team presents papers at the largest clinical analysis congress in the world - AACC - Chicago, United States

4 Installation of Magna 24 equipment in Molecular Biology, the first in Brazil to automate the process of extracting genetic material.

5 Application of the Kaizen method in the immunochemistry sector, with the aim of reducing unplanned stops in the equipment park, which led to a reduction of approximately 33 % in the number of unwanted stops and a 42 % reduction in repair time, improving the productivity of the analytical systems in this sector and the quality of the collaborators' work.

6 Application of the Kaizen method in the protein sector for a new workflow of nephelometry equipment, which has brought important results such as: **reduction of 39% of individually collected tubes** (compliance with the test profiles and standardization of supplies), **reduction of 16% of the cost** of control by examination, greater balance between the machines and a **15% increase in overall equipment productivity**.

7 Improvement project in the treatment of urgent samples, aiming to standardize and reduce delays. As a result, an increase of **534% in emergency records**, previously underreported, and an overall **reduction of 29.3% in prepayments were observed**. The number of delayed emergencies already shows a vertiginous fall, leaving the level of 30 % to the one of 4 %.

8 Carrying out a continuous improvement project to identify idle points in the production sectors, with the aim of reducing waste and improving productivity per square meter. After studying and taking into account the growth and contingency scenarios, it was possible to reduce and relocate equipment in the immunology, hematology and protein sectors, which reflected an **increase in productivity per square meter** of approximately **30%** in each of the sectors involved.



New Technical Operational Nucleus - Manaus, AM



Magnetic resonance imaging at Vega unit - Brasília, DF

Diagnostic imaging

One of the strategic focuses of the Sabin Group in 2018 was the consolidation of diagnostic imaging services. This year, the company opened the network's reference unit in the Federal District, in addition to acquiring two clinics in the metropolitan area of São Paulo and in ABC Paulista, respectively.

The new unit, located in Asa Norte (DF), has the traditional humanized service of Sabin and has as a differential feature the Nucleus of Integrated Diagnosis, with functional tests and radiology, composed by a medical team and experienced technician.

As a result of Sabin's technical and scientific cooperation with Siemens Healthineers, the unit was the first in Latin America to use Magneton Vida equipment.

This tool is geared towards translating the results in clinical care. Through artificial intelligence, the device has software that tracks, analyzes, recognizes and tracks the findings, evaluating the patient in a global way, based on evidence and best practices. The technology also offers more comfort to patients with quieter machines that do not require long breath-holding moments.

The cooperation between the two companies also allowed to bring to Brasilia a new computerized tomograph of 256 channels and dual energy, also the first of its kind in Brazil. It provides excellent image quality with lower radiation dose and low contrast volume, as well as a new image storage and analysis system (PACS), which links all Sabin imaging units in Brazil.

The new unit also offers mammography, ultrasonography and bone densitometry.



Mammography at Vega unit - Brasília, DF



Preventive Medicine

In addition to its clinical analysis and diagnostic imaging services, the Group operates in the area of vaccination in **24 units** in **8 Brazilian cities**, offering a portfolio of more than **30 vaccines for all ages**.

Another service dedicated to preventive medicine is the executive check-up, available in the units of Brasília and Uberlândia, and which has consultation protocols of different specialties, in addition to integrated laboratory exams and diagnostic imaging.

TECHNICAL-SCIENTIFIC EVENTS

- *ENDO 2018 – The Endocrine Society's 100th Annual Meeting & Expo*
- *20th European Congress of Endocrinology*
- 45th Brazilian Congress of Clinical Analysis
- *70th AACC Annual Scientific Meeting & Clinical Lab Expo*
- *European Society of Clinical Microbiology and Infectious Diseases*
- *70th AACC Annual Scientific Meeting & Clinical Lab Expo*
- 52nd Brazilian Congress of Clinical Pathology / Laboratory Medicine
- *60th ASH – American Society of Hematology Annual Meeting & Expo*
- *104th RSNA – Radiological Society of North America - Scientific Assembly and Annual Meeting*
- HEMO 2018 - Brazilian Congress of Hematology, Hemotherapy and Cell Therapy
- *9th Annual Patient Experience: Empathy + Innovation Summit – Cleveland Clinic*



Visita técnica com foco na experiência do paciente na Cleveland Clinic, Estados Unidos



Sabin Team at the 45th Brazilian Congress of Clinical Analyzes - Rio de Janeiro, RJ

SCIENTIFIC PRODUCTION

08 CONGRESSES IN THE AREA OF ACTIVITY

87 PARTICIPANTS

09 SPEAKERS

76 POSTERS PRESENTED

21 ORAL PRESENTATIONS

25 SCIENTIFIC WORKS SUPPORTED BY THE NUCLEUS OF SUPPORT FOR RESEARCH

SCIENTIFIC EVENTS FOR PHYSICIANS

- Genomic analysis of solid tumors: State of the art and new perspectives - Dr. Alessandro Leal
- Cardiology and Genetics: The Benefits of Genetic Panels in Clinical Practice - Dr. Marcelo Ferraz Sampaio and Dr. Cristina Valleta de Carvalho
- Procalcitonin and panel of respiratory diseases - Dr. Alexandre Cunha
- Metabolic Research - What's New? - Dr. Juliano Zakir
- Liquid cytology, Surepath method - advantages and association to molecular examinations in a single collection - Dr. Julio César Possati Rezende

02 PAPERS AWARDED IN CONGRESSES

- SBAC - Best presented work on quality control - PNCQ Award

Title of the award-winning paper: "Proposal to use the imprecision index and time series graph as an alternative internal control of the parameters of the hemogram: follow-up of the analytical imprecision against the absence of commercial internal control materials"

- AACC - Travel Grant Student Poster Contest

Ticiane Santa Rita received the Young Scientist Award from the AACC Molecular Pathology Division with work on complete automation of the detection of seven clinically relevant mutations with a single laboratory process. Thus, seven distinct tests are processed simultaneously having their routines unified as if it were a single exam.

Camila Nobre received the Student Travel Grant award with the work "Complete exome sequencing as a first line approach to identify causal mutations in genes associated with hereditary spherocytosis and the use of non-Sanger-based orthogonal methods for validation of results." In this work, the genetic cause of the condition known as hereditary spherocytosis was identified in a group of 16 patients. The main focus was to evaluate rare genetic variants present in the five genes that are known to be associated with this condition (SPTA1, SPTB, ANK1, SLC4A1 and EPB42).



Team participates in the 104th Scientific Assembly and Annual Meeting - Radiological Society of North America

PEOPLE MANAGEMENT



Collaborators of the parent unit celebrating the carnival - Brasília, DF

People Management

Sabin's People Management activity is anchored in the alignment between the organization's strategies, its culture, its ideology and the expectations and needs of collaborators.

The growth of the Sabin Group was structured in the promotion of diversity, essential characteristic for the composition of a successful team, able to see from different perspectives. The practices of participatory management, ethics and inclusion are recognized by collaborators and the market.

In 2018, with the expansion of the company to other regions of the country, the Sabin Group invested in the growth of its teams, generating direct and indirect jobs, as well as in the training and development of its collaborators. The construction of a strong culture and a positive and inclusive work environment was recognized for another year, in which Sabin achieved another milestone by completing 15 consecutive years in the Ranking of the Best Companies to Work in Brazil.



Children's Day celebrated at the amusement park - Brasilia, DF

1.089
PEOPLE ADMITTED

20,2%
GROWTH OF WORKFORCE

TURNOVER BY SUBSTITUTION %

FEDERAL DISTRICT	6,4
NATIONAL	10,9

ANNUAL ABSENTEEISM RATE %

2016	1,57
2017	1,94
2018	1,97

Collaborators profile

4.537
COLLABORATORS

- **Midwest** 2.638 - 58,14%
- **Northeast** 323 - 7,12%
- **North** 342 - 7,54%
- **Southeast** 1.101 - 24,27%
- **South** 133 - 2,93%

6,78%
Variation of collaborators in relation to the previous year

AGE

50 OR ABOVE	259	5,71%
UP TO 29	1.445	31,85%
BETWEEN 30 AND 49	2.833	62,44%

SHIFT

FULL TIME	3.984	87,81%
	3.109 MULHERES / 875 HOMENS	
PART TIME	553	12,19%
	385 MULHERES / 168 HOMENS	



Collaborators' choir made their debut at the end of year confraternization - Brasilia, DF

CONTRACT

FOR UNDETERMINED TIME	4.163	91,76%
DETERMINED TIME	374	8,24%
TRAINEES	238	

LEADERSHIP	364	8,02%
OTHER COLLABORATORS	4.173	91,98%

WOMEN	3.494	77,01%
MEM	1.043	22,99%

	COLLABORATORS	COUNCIL	BOARD OF DIRECTORS	LEADERS	TOTAL
BY GENDER					
MEN	22,67%	60,00%	57,14%	26,05%	**22,99%**
WOMEN	77,33%	40,00%	42,86%	73,95%	**77,01%**
BY AGE					
50 UP	5,39%	60,00%	42,86%	8,68%	**5,71%**
UP TO 29	33,91%	0,00%	0,00%	8,40%	**31,85%**
BETWEEN 30 AND 49	60,70%	40,00%	57,14%	82,91%	**62,44%**
BY RACE/COLOR					
YELLOW	1,03%	0,00%	0,00%	0,28%	**0,97%**
WHITE	34,46%	100,00%	57,14%	49,86%	**35,71%**
INDIAN	0,07%	0,00%	0,00%	0,00%	**0,07%**
NOT INFORMED	2,95%	0,00%	0,00%	2,24%	**2,89%**
BLACK	9,51%	0,00%	0,00%	6,16%	**9,24%**
BROWN	51,98%	0,00%	42,86%	41,46%	**51,14%**

Não foram contabilizados os dados das empresas recém-adquiridas em processo de integração.



Athletes meeting before boarding for the Half Marathon of Rio - Brasília, DF

Sports Practice

3.572 collaborators involved in sports practices
(street runnings + gympass)

20 thousand km run by the group

75 RACES all over Brazil

R$ 224 mil investimento para cuidar da saúde do colaborador

42 COLLABORATORS participants of the Rio de Janeiro Half Marathon

3.230 ENTRIES in street races

US$ 56 THOUSAND investment to take care of the collaborator's health

634 COLLABORATORS using partner or company gyms

186 MULTIPLIERS of labor gymnastics

Career

20 collaborators promoted to the leadership position

244 collaborators promoted

607 career progressions

Diversity Committee

Created in 2018 by People Management, the Diversity Committee was implemented to strengthen the inclusive culture and increase the representation (vertical and horizontal presence) of different social groups within the company. The Committee consists of five pillars: gender, race, sexual orientation, the person with disabilities and generations. Each pillar is strategically thought out by our own employees, who are knowledgeable about being a spokesperson for the issues and encourage the company to think about policies and programs that ensure an environment that is meritocratic and respectful for all.



Launching of the Diversity Committee - Brasília, DF

Organizational Climate

Organizational climate surveys have the objective of offering diagnosis of the environment from the employees perspective, allowing to know their levels of satisfaction and dissatisfaction. Sabin participates in important organizational climate surveys along the year:

Indicators of the survey Great Place to Work

CREDIBILITY* INDEX **89%**

It evaluates the effective and accessible communication of the company, the competence that the leadership has for the conduct of people and businesses, besides the integrity and consistency of the organization in the conduction of its vision.

RESPECT* INDEX **89%**

Evaluates the support that the employee receives for his professional development and how much he feels recognized and involved in relevant decisions of the company.

IMPARTIALITY* INDEX **87%**

It evaluates equity and equality within the company, fairness and the absence of favoritism in the treatment of collaborators.

PRIDE* INDEX **92%**

It evaluates the pride that the collaborator feels of the work he performs individually and collectively and the pride he possesses in the image and performance of the company in the community and market.

FELLOWSHIP* INDEX **90%**

It evaluates the space that the employee has to be spontaneous, the friendly and hospitable climate and the feeling of "family" or "team".



Commemoration of International Women's Day - Brasília, DF


June festival brings collaborators together - Brasília, DF

Other relevant GPTW indicators

89% Feel they can be themselves in their work environments

90% Evaluate that people are encouraged to balance their professional and personal lives

95% Believe they have special and differentiated benefits in the company

95% Believe that leaderships would only promote frame reductions as a last resort

94% Feel that their work has a special meaning. For them it is not "just another job".

95% Are proud of what they do

95% Understand how their work contributes to achieving the goals that are set

93% See the company as an excellent place to work

FIA - Você S/A 2018

QUALITY IN THE WORKING ENVIRONMENT * INDEX **90,6%**


Working Group at the Innovation Loop - Brasília, DF

Participative Management

Sabin has in its culture participatory management, encouraging and mobilizing employees in the participation of its strategic planning process. Starting in 2014, the company implemented the Builders of the Future program.

In 2018, this program had two cycles. Unlike other years, a special edition dedicated to customer experience was held, moderated by a consultant from Fundação Dom Cabral and the participation of **80 employees** who developed and presented six macroprojects.

In the traditional edition of the Builders of the Future, held in the second half of the year, **more than 192 ideas** were captured through the "Case of the Future" stage, involving the participation of the headquarters and regions where the Group operates. On the day of immersion, **more than 200 employees** could have a special moment with the Executive President, who gave a lecture about the health scenario and perspectives of the Sabin Group for the future.

Afterwards, participants were able to attend the panel discussion and trends, mediated by a journalist and with the participation of invited experts in the area of the health equipment industry, customer relationships and health care providers. The third stage had round tables with all the participating collaborators to debate and analyze the pains and challenges, as well as proposals and actions for the next year.



Builders of the future - Brasília, DF

Corporate Education

The Corporate University of the Sabin Group - UniSabin was created in 2009 to meet the training and development needs of the company's employees. In 2018, it invested three hundred thousand dollars in development actions.

All these actions, together with the firm's strategy, aim to speed up the the employee's development, renew and strengthen organizational culture, reinforce technical and behavioral skills and and ensure business competitiveness with collaborators and stakeholders.

In the year 2018, UniSabin launched content focused on customer satisfaction, optimization of processes and also the development of group leadership. For this, distance education actions were carried out, as well as presencial, in-company and external actions, involving a total of **30,997 participants**, of which 5**,133 were in distant activities** and **25,864 in face-to-face activities**.

Humanise, the Sabin Way of Leading leadership program has brought innovation, dynamism and relaxation to the development of the Sabin leader's competencies through gamification, a market trend in the corporate context. Through a board game called "Virtues of Camelot", different levels of leadership were able to bring their difficulties and share solutions to real day-to-day challenges, strengthening Sabin leader's *Humanise skills*.

In 2018, another 32 online courses were launched, out of a total of 129 currently available.


National Scientific Meeting brings together technical team from all regional units to training - Brasília, DF

The new courses composed the tracks of people management, health and safety at work, sustainability, humanizing leadership, equipment management and humanized care.

Regarding the face-to-face development actions, more than 25 courses were held, totaling 214,011.51 hours of training. The actions addressed the themes: empathy, organizational culture, Sabin Way, technical management, financial management, sustainability, career management, diversity, inclusion and humanization in service.

The Education Scholarship Program reached 107 collaborators contemplated in different levels, being infantile education, high school, technician, technologist, graduation, graduate and MBA, providing opportunities for the improvement of the collaborators.

In its internal work, the Corporate University invested in the participation of 1,114 professionals in 166 external events, with a total workload of 17,628.58 hours. Among the highlight events are the following topics: people management, customer experience, economic and financial management, scientific updating, agile methods, supplementary health, leadership and innovation.

In addition, several activities were carried out to share the practices of the group with the external public: technical visits, meetings of corporate education and preparatory courses for the labor market. This year, 463 professionals were attended in these modalities.



Working group participates in training with gamefication - Brasília, DF



Collaborators participate in the National Congress on People Management (CONARH) - Salvador, BA

Take a look at some UniSabin 2018 numbers:

48.706
Certificates issued

14
average of certificates per collaborator

95%
Satisfaction rate in face-to-face qualifications

119
Corporate educators

150.180 hours and 48 minutes
Total of hours in qualifications

6 hours and 32 minutes
Average hours of qualification per collaborator

432 hours
Total of time in qualification for the external public

107
Scholarships awarded for high school, undergraduate, graduate and language courses

For senior leadership and intermediate leadership, we highlight the following development programs made available by UniSabin in 2018:

Top 10 Business: this program was carried out in partnership with N Produções and aimed to help our managers achieve results through the knowledge provided by renowned professionals in several areas.

Mentoring*:* carried out in partnership with Fundação Dom Cabral, the program provided experiences and knowledge to the senior management of the Sabin Group, assisting in the development of current and future responsibilities of the governing body.



Training for Health and Safety team at headquarters - Brasília, DF



Managers inspire developers at Future Builders - Brasília, DF

Management Development Program - MDO: with four 10-hour meetings, the program was carried out in partnership with a reference company in the area of organizational development. After diagnosis of the profile and level of maturity of the different managements, customized content and modules were defined, involving themes related to Humanise - Sabin Way of Leading competences, such as self leadership, high performance leadership, assertive relationship, communication, among others. The program also made it possible to strengthen the organizational culture and balance the individual needs of each management.

Program of Development and Monitoring of High Management by the Fundação Dom Cabral (FDC): With the objective of developing and improving the dissemination of knowledge to the intermediate leaders or professionals who are being prepared for succession. The program consisted of three formats: **1) Results Analysis Meeting; 2) Sponsors Meeting; 3) Meeting with Specialists.**

COMMUNICATION AND RELATIONSHIP WITH THE MARKET



Customer receives a gift in Christmas action - Brasília, DF

Communication and relationship with the market

Communication with stakeholders

Throughout the year, the Sabin Group participated in several forums and panels, contributing to the sharing of knowledge, as well as to the discussion of topics that are relevant to management and to the health area.

- Technical-scientific events, congresses, conferences and seminars;
- Promotional actions;
- Health fairs;
- Support and sponsorship of cultural events



A participant of the event Meu Eixão pedals in order to prepare its juice in Sabin's tent, Brasília - DF

534 EVENTS
held and sponsored

517.272
impacted people
among clients, doctors, covenants, collaborators, families and communities



Specialists are received at the Sabin booth at the Brazilian Congress of Cardiology - Brasília, DF

Sabin has a policy of active participation of its founders, presidency, board and regional and corporate managers in corporate groups and committees, entities and associations. This is done by supporting the debate and sharing of good practices in management and health, involving topics related to sectorial sustainability, compliance, diversity, people management, social impact, technical-scientific research, innovation and customer experience.

Being a reference in the segments of clinical analysis, vaccination and executive check-up, the Group focused its communication efforts on campaigns, sponsorships, events, and actions to consolidate the diagnostic imaging service.

Concepts such as convenience and practicality were worked out in communication with the market to raise awareness among clients and partners about the offer of integrated services.

The inauguration of the Vega unit, the first unit to offer image service with the Sabin brand in Brasilia, was held in October and celebrated, on the same occasion, the Physician's Day. The event gathered guests among doctors, suppliers and partners and was packed by a musical presentation of the Lima Family.

In June, the Annual Meeting of Partners and Suppliers brought together stakeholders to reinforce the Sabin Group's Commitment and the company's sustainability policies and guidelines. In addition, the event highlighted the achievement of the Gold Leadership in Energy and Environmental Design-Leed label.



Endocrinologists attend a meeting on functional tests at the new Vega unit - Brasília, DF

Acknowledgments

The management of the group's brands, the institutional communication actions and the relationship with the market generated recognition for Sabin, highlighting:



Sabin is recognized in the Columnists Award for the campaign "I Am from Brasilia, I Am Sabin" - Brasilia, DF

• Brands of Success 2018 - most remembered brand in the segment of Clinical Laboratory by the population of Campinas

• The "I Am from Brasilia, I Am Sabin" institutional campaign created by the Caffeine agency for the Sabin Medicina Diagnóstica got bronze in the Columnists Award, in the category of Medical and Pharmaceutical Products and Services. The prize was promoted by the Brazilian Association of Columnists and Marketing and Propaganda - Abracomp

• Top of Mind Uberaba - Uberaba's most remembered brand by clients in the Clinical Analysis category, by TV Integration

• Top of Mind Uberlândia - as the most remembered brand in the category of Laboratory of Clinical Analyzes, for the 14th consec*utive year*

• Top of Mind Ribeirão Preto – como el Laboratorio de Análisis Clínicos más recordado de Ribeirão Preto



Relations Directorate participates in a UNIDAS congress supported by Sabin - Brasília, DF

TOP OF MIND Brasília

• For the 15th consecutive year, the Sabin brand was the most remembered in the category of Laboratory of Clinical Analysis by the population of the Federal District, according to the Top of Mind Brasília

melhores serviços ESTADÃO 2018

• Estadão Best Services- Among the 3 best evaluated companies in the Diagnostic Medicine category, according to the news agency Estado de S. Paulo, in partnership with consultancy Blendy News Research.

Milestones at Sabin's growth

In 2018 Sabin grew organically with the inauguration of **20 new units** and expansion of diagnostic medicine services. The group made **5 acquisitions** throughout the year and reached the mark of **270 units throughout the country**.

ORGANIC GROWTH

Inauguration of
20 UNITS

+

INORGANIC GROWTH
5 ACQUISITIONS

270 units



FEBRUARY 2ND

Inauguration of the
Florianopolis headquarters



AUGUST 11TH

Expansion of operations in Paraná, with the acquisition of the **Santo Antônio Laboratory,** in Maringá



OCTOBER 17TH

Inauguration of the **diagnosis service by image**, in the Federal District, with opening of the Vega unit



Acquisition of the **Ultracron Diagnostic Center** in Osasco, which marked the Group's performance in the diagnostic imaging sector in the state of São Paulo

SEPTEMBER 5TH

DECEMBER 21ST

Acquisition of **RA Radiology**, which is an imaging diagnostic clinic located in Taguatinga, in the Federal District



OCTOBER 5TH

Arrival at ABC Paulista through the acquisition of **Medical Laboratory and Diagnostic Medicine**, which operates in São Caetano do Sul and São Bernardo do Campo.





I am Brasília, I am Sabin campaign

The year 2018 was also marked by the migration of the Sabin Lab brand to Sabin Medicina Diagnóstica. To announce the transition of the brand, a campaign called “I Am from Brasilia, I Am Sabin” was launched. The pieces that were created drew a parallel between Sabin’s more than three decades of activity and the growth history of the city where the company was founded, and brought the curves of Brasilia’s architecture and urbanism closer to the curves of the new brand, creating a unique visual identity. In the new logo, the L and the S, which stand fo Sabin Laboratory, got merged.

Educational Campaigns

With the commitment to make the population aware of the importance of health care, in a preventive way, educational campaigns were promoted in units, social networks and through specific actions. Other commemorative events also demanded special actions, such as International Women’s Day, in which panels were set up in all company units so that clients would leave their tributes and messages of courage for women.
This year, the company sought to bring personal reports from clients, founders and collaborators to tell their stories of overcoming, health care and love with the brand. In an integrated way, testimonial videos were published on the Sabin channel on YouTube, on social networks and even on indoor media in the company’s service units.







QUALITY OF LIFE



VACCINATION



PEOPLE MANAGEMENT



DIAGNOSIS AND PREVENTIVE EXAMINATIONS

Altogether **797 spontaneous positive material** was published in online and printed vehicles that impacted, **117.998.558 people**.

The brand also has a positive reputation in its social networks, pointing out a high level of engagement by its followers.

National reputation of the brand

Through regional and national spokespersons, the company communicates with stakeholders in highly relevant guidelines. Sabin has been a reference and source of information for media outlets and journalists from various editorial sections such as:



CORPORATE GOVERNANCE



SUSTAINABILITY



FEMALE ENTREPRENEURSHIP



RESEARCH AND INNOVATION



Fit Dance activity sponsored by the brand in the City Park - Brasília, DF

DCI NEGÓCIOS

Laboratórios Fleury e Sabin se unem para investir em inteligência artificial

Empresas do setor de exames fizeram um aporte de US$ 2 milhões na Qure, venture capital israelense, para inovações em diagnóstico remoto



G1

BEM ESTAR

'Picada' no dedo poderá determinar sexo do bebê, diz estudo

Pesquisa brasileira publicada no 'Prenatal Diagnostics' mostra que sexo do feto pode ser observado no primeiro trimestre de gravidez com teste semelhante ao da diabetes.

OLHA QUE LEGAL

EXAME

DIÊNCIA

Emoções em jogos de Copa aumentam em até 8% número de infartos

Grandes momentos de tensão ocasionam descargas de adrenalina e aumentam risco de crises hipertensivas, angina e arritmias



Valor Econômico





FOLHA DE S.PAULO

MERCADO ABERTO



Marcas&Negócios

INVESTIMENTO

Sabin tem dignóstico por imagem



CORREIO BRAZILIENSE



FOLHA DE S.PAULO

Empresas criam incubadoras para negócios que envolvem medicina

SÃO PAULO Novos negócios na área de saúde têm ganhado força e chamado a atenção de grandes empresas e investidores, que criam incubadoras para ajudar quem quer empreender na área.

De olho no mercado de 263 startups que existem no setor, segundo levantamento da aceleradora Liga Ventures, o Hospital Albert Einstein inaugurou há um ano sua incubadora de startups, a 4rtez.bio, localizada na Vila Mariana, zona sul de São Paulo.

Hoje, 29 startups fazem parte da incubadora; 17 no espaço físico e 12 a distância. A instituição já investiu em 14 delas, com aportes entre R$ 200 mil e R$ 500 mil.

"A gente acredita no conceito de inovação aberta. Por isso, trabalhamos com startups há quatro anos", afirma Cláudio Terra, diretor executivo de inovação e gestão do conhecimento do hospital.

As startups incubadas (tanto presencial quanto virtualmente) têm, além do espaço físico, acesso a laboratórios para pesquisa e contam com um programa de mentoria formado por profissionais da saúde e de outras áreas, como gestão e marketing.

O Sabin Medicina Diagnóstica também está de olho nas startups. Em parceria com o UniCEUB (Centro Universitário de Brasília) e a Casulo, incubadora da instituição de ensino, a empresa desenvolveu no ano passado o programa de aceleração de startups Inova Sabin Healthcare.

Das mais de 32 startups inscritas, 8 foram selecionadas, diz Lídia Abdulla, presidente-executiva do Sabin.

"Não bastam uma ideia. Ao longo de quase um ano, orientamos os empreendedores porque percebemos que muitos têm boa ideia, mas não montam um planejamento estratégico para direcionar o negócio", afirma Lídia.

Também no ano passado, em novembro, a Eurofarma lançou o programa de aceleração de startups Synapsis, em parceria com a Endeavor, instituto de apoio ao empreendedorismo.

Das mais de 400 empresas inscritas no programa, 12 foram aceleradas durante seis meses. Nove delas fizeram projetos piloto com a companhia e seis já têm contrato assinado com a farmacêutica, afirma Marco Billi, gerente de novos negócios da Eurofarma.

O próximo passo na atuação com startups é criar um fundo de investimento, com lançamento previsto para o primeiro semestre de 2019.

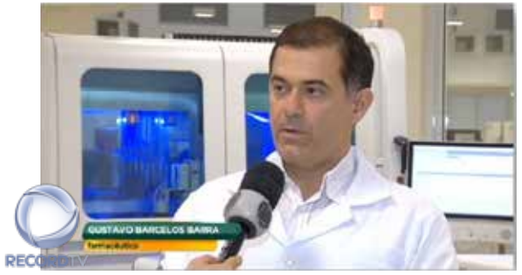
Quem também tem se aproximado das empresas novatas do setor é a companhia de medicina diagnóstica Dasa. Neste mês, inaugurou um andar no espaço de empreendedorismo Cubo Itaú. O ambiente dedicado a healthtechs é capaz de abrigar até 30 startups — hoje, há dez, afirma Emer Gasparetto, vice-presidente da área médica da Dasa.

Além dos programas desenvolvidos pelas grandes empresas, há aceleradoras especializadas em atuar com startups na área da saúde. Inspirada na americana Rock Health, a Grow+ foi criada em 2015 pelo médico Cristiano Englert e pelo administrador Paulo Beck. O objetivo é impulsionar startups que já têm produtos validados, mas que não conse

[...]

Empreender nesse segmento não é tarefa fácil. É preciso seguir protocolos para a criação de um produto e ter autorização dos órgãos reguladores e fiscalizadores

Danylo Martins









AWARDS





Mariana Bittar, Lídia Abdalla, Marly Vidal, Janete Vaz and Karen Ogassawara at the 150 Best Companies to Work For, from the magazine VOCÊ SA - São Paulo, SP

Awards

Management

- 2nd place in the Health Bahia 2018 Benchmarking Award in the categories: Sustainability, Laboratory of Clinical Analysis, and Compliance of the Clinical Analysis Sector.

- 5th Most Innovative Company in the Medical Services category, by *Valor Inovação Brasil*.

- Época Business Yearbook - Best of the Health sector.

- Among the 3 best evaluated companies by Estadão Melhor Serviços, in the category of Diagnostic Medicine - O Estado de São Paulo in partnership with consulting firm Blendy News Research.

- Guia Você S/A - 150 Best Companies to Work For.

People Management

- 4th Best Company to Work for in Latin America (GPTW Latin America) - GPTW Institute.

- 4th Best Company to Work in Brazil (GPTW Brazil) - GPTW Institute.

- Highlight in Hire and Receive practice (GPTW Brazil) - GPTW Institute.

- Best Company for Woman To work, for the 2nd consecutive year in the category Large Companies (GPTW Woman) - GPTW Institute.

- Best Company to Work in the Health Sector (GPTW Saúde) - GPTW Institute.

- 2nd Best Company to Work in Bahia, in the Small and Medium Enterprises category (GPTW Bahia) - GPTW Institute.

- Best Company to Work in Minas Gerais, in the category of 100 to 999 employees, for the 4th consecutive year, (GPTW Minas Gerais) - GPTW Institute.

- Best company to work in the Midwest, in the Large Business category (more than 1,000 collaborators), for the second consecutive year (GPTW Midwest) - GPTW Institute.

- Top of Mind HR in the category Companies with Practices Recognized in Diversity and Inclusion by Editora Fênix.

- Human Being Award - ABRH Bahia.

Sustainability

- Best Company in the Health Sector of the Guia EXAME of Technical-Scientific Sustainability

- Ticiane Santa Rita was recognized as Young Scientist of the Division of Molecular Pathology - AACC.

- AACC - Student Travel Grant - researcher Camila Nobre was the only representative in Latin America to receive Student Travel Grant.

- SBAC 2018 Award - biochemist and technical coordinator of Sabin Diagnostic Medicine, Alan Carvalho, received the PNCQ Award.

Brand and reputation

- *Top of Mind Ribeirão Preto - the Laboratory of Clinical Analysis most remembered of Ribeirão Preto.*


Sabin Team Receives GPTW Latin America - São Paulo, SP



Sabin is recognized as Best Company in the Health Sector by Época Negócios 360 - São Paulo, SP

• Top of Mind Uberaba - Uberaba's most remembered brand by clients in the Clinical Analyzes category, by TV Integration.

• Top of Mind Uberlândia - the Clinical Analysis company most remembered in Uberlândia for the 14th consecutive year.

• Top of Mind Brasília - Brasília's most remembered brand for the 15th consecutive year.

• Brands of Success 2018 - most remembered brand in the segment of Clinical Laboratory by the population of Campinas.

• Columnist Prize 2018 - "I Am from Brasilia, I Am Sabin" institutional campaign was bronze in the category of Medical, Pharmaceutical and Health Products and Services, sponsored by the Brazilian Association of Columnists and Marketing and Propaganda - Abracomp



Sabin wins 5th place among the most innovative healthcare companies in the Valor Inovação ranking - São Paulo, SP

Honors

•100 More Influential Health Care. Lídia Abdalla Nery was recognized by the Media Group in the category People and Management.

• SBPC Congress - tribute to Antônio Leitão, deceased in 2018.

• SBPC Congress - emeritus partner of the Brazilian Society for the Advancement of Science - granted to Sabin's clinical pathologist in Uberaba, Dr. Cesar Augusto de Morais.

• Comenda Augusto César - Awarded by Uberlândia municipal council to Sandra Soares Costa, founding partner of Sabin.

• Money Report Gallery of Notables - Category Entrepreneurs 2018 - Janete Vaz was honored as personality that made the difference throughout the year.

• Commendation of the Order Pro Ecclesia Et Fidae to the Sabin Group and Janete Vaz - by the Central Baptist Church of Brasilia.

• Order of Merit Senac to Janete Vaz for her contribution to the construction of the history of professional education.

• Myrthes Campos Medal - granted to Janete Vaz by the Brazilian Bar Association in recognition of the relevant services rendered to justice and law.

• Outstanding Woman of the Federal District - granted to Janete Vaz by the Government of the Federal District.

• Marine Friend Medal granted to Janete Vaz by the 7th Naval District, for her relationship with the Navy and her work in publicizing the maritime mentality

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SABIN UNITS IN BRAZIL



New imaging unit - Brasília, DF



SABIN UNITS IN BRAZIL

DISTRITO FEDERAL

ÁGUAS CLARAS

- Felicittá Shopping - Rua 36 Norte, Lote 5, Lojas 21 e 22, Térreo
- Shopping Metrópole - Av. das Araucárias, Lote 1.525, Loja 25, Térreo
- Rua das Pitangueiras com Rua Alecrim, Lotes 1 e 2, Loja 9

ASA NORTE

- Centro Clínico Life - SGAN 608, Via L3, Módulo F, Sala S-33
- Centro Empresarial Brasília Shopping - SCN Quadra 5, Bloco A, Sala 101, Torre Sul
- Conjunto Nacional - Ala Norte, 3º Andar, Loja 3.054
- Edifício Carlton Center - SEPN 516, Bloco E, Loja 74, Térreo
- Edifício Cléo Octávio - SMHN, Quadra 2, Bloco B, Loja 4, Térreo
- Edifício Crispim - SMHN, Quadra 2, Bloco C, Sala 14, Sobreloja
- Edifício de Clínicas - SMHN, Quadra 2, Bloco A, Sobrelojas 7 e 8
- Edifício de Clínicas - SMHN, Quadra 2, Bloco A, Térreo
- Edifício Med Center - SHLN, Bloco M, Lojas 96 e 120
- Edifício Primo Crosara - SHLN, Bloco F, Lote 10, 2º andar, Sala 206
- Edifício Vega - SCN Quadra 1, Bloco D, Torre A, Térreo
- Edifício Vital Brasil - STN, Conjunto M, Entrada B, Sala 130, Térreo
- SCRN 708/709, Bloco D, Loja 11
- SCRN 710/711, Bloco A, Entrada 52, Loja 64

Imaging Services:

- Edifício Vega - SCN Quadra 1, Bloco D, Torre A, Térreo

ASA SUL

- Centro Clínico Sul - SHLS 716, Conjunto L, Bloco 2, Térreo
- Centro Clínico Sul - SHLS 716, Sala 23, Torre I
- Centro Clínico Sul - SHLS 716, Sala W 421, Torre II
- Centro Clínico Advance - SGAS 715/915, Lote 69, Sala 102
- Centro Executivo Sabin - SEPS 714/914, Térreo
- Centro Médico Júlio Adnet - SEPS 709/909, Lote A, Bloco B, Sala 14
- Centro Médico L2 Sul - SGAS 613/614, Conjunto E, Lote 95, Sala 11
- Centro Médico Lúcio Costa - SGAS 610, L2 Sul, Conjunto F, Bloco 1, Sala 6
- Edifício Financial Center Parking - SBS, Quadra 1, Bloco C, Loja 16
- Edifício Medical Center - SHLS 716, Loja 22
- Edifício Via Brasil - SEPS 710/910, Conjunto D, Loja 3, Térreo
- Edifício Vital Brasília - SEPS 710/910, Conjunto A, Sala 3
- Hospital Alvorada - SEPS 710/910 Sul, Subsolo
- Home - Hospital Ortopédico e Medicina Especializada - SHCS 613, L2 Sul, Conjunto C
- Samdel Venâncio Shopping - 2º Subsolo, Salas 16 e 18
- SCS, Quadra 5, Bloco C, Loja 46
- Venâncio Shopping - SCS, Quadra 8, Bloco B 50, Loja 4, Térreo
- Vitrium Centro Médico - SGAS 613/614, L2 sul, Sala S 2, 1º Subsolo

BRAZLÂNDIA

- Quadra 1 Norte, Lote 24, Loja 1, Setor Norte

CEILÂNDIA

- QNM 11, Lote 6, Lojas 1/6 (interior do Hipermercado Extra)
- QNM 17, Conjunto H, Lote 28, Loja 2 (em frente ao HRC)
- QNM 17, Conjunto A, Lote 1, Centro
- QNN 20, Conjunto O, Lote 43 (em frente ao HSF)
- QNN 23, Conjunto A, Lote 4, Ceilândia Norte
- QNL 30, Conjunto A, Lote 2, Loja 1 (em frente ao JK Shopping)

CIDADE ESTRUTURAL

- SCIA, Quadra 8, Conjunto 7, Lote 5

CRUZEIRO

- Hipermercado Extra - SIA Sul, Trecho 12, Lote 105, Loja 19

• SIA Center Mall - Trecho 3, Lotes 625/695, Loja 16, Térreo

• Terraço Shopping - Torre A, Sala 130, 1º andar

GAMA

• Edifício Sabin - Setor Sul, Quadra I, Conjunto G, Lote 19, Loja 1

• Setor Hospitalar, Lote 4, Lojas 14 e 15, Térreo

• Setor Leste, Quadra 15, Lote 20, Comercial

• Shopping Quê! - Setor Central Gama, Áreas Especiais 1/4, Térreo

GUARÁ I

• QE 11, Lote 1, Loja 21, Térreo

GUARÁ II

• Edifício Real Mix - SRIA QI 25, Bloco A, Loja 11

• QE 40, Conjunto H, Lote 7, Loja A



Buzzy relieves discomfort in vaccines application - Brasília, DF

JARDINS MANGUEIRAL

• SHJM, Praça de Atividades 3, Lote 3

LAGO NORTE

• SHIN EPPN Lote 2, Lojas 2 e 3

• Shopping Deck Norte - C.A. 1, Bloco A, Salas 8 e 9

LAGO SUL

• Condomínio Solar de Brasília - Quadra 2, Comércio Local, Bloco B, Loja 2

• Edifício San Carlo - SHIS QI 13, Bloco E, Loja 2

• Edifício Victória Medical Center - SHIS QI 15, Sala S 2B (entrada principal)

• Hospital Daher - SHIS QI 7, 1º Andar

• Jardim Botânico Shopping - Lojas 45/49, Sobreloja

• Shopping Deck Brasil - SHIS QI 11, Sala 101, 1º Andar

NOROESTE

• SHCNW, Comércio Local 10/11, Bloco F, Loja 3

NÚCLEO BANDEIRANTE

• Travessa Dom Bosco - Bloco 785, Lotes 4 e 5, Loja 1

PARANOÁ

• Av. Paranoá, Quadra 30, Conjunto 22, Lote 19, Loja 1

PLANALTINA

• Av. Independência, Quadra 34, Lote 6, Setor Tradicional

• Quadra 3, Conjunto H, Lote 40, Vila Buritis

RECANTO DAS EMAS

• Centro Empresarial - Quadra 104, Lotes 8/11, Loja 1

RIACHO FUNDO

• CLN 7, Bloco B, Lote 2, Lojas 1 e 2, Riacho Fundo I

SAMAMBAIA

• Norte - HRSAM, QS 614, Conjunto B, Lote 2, Loja 2

• Norte - QN 212, Conjunto D, Lote 1, Loja 1

• Sul - QS 116, Conjunto 6, Loja 1

SANTA MARIA

• Av. Alagados, CL 116, Lote D, Loja 8

• Setor Norte, Comércio Local, CL 214, Bloco D, Térreo (em frente ao shopping)

SÃO SEBASTIÃO

• Av. Comercial, Lote 1.801, Lojas 1 e 2

SOBRADINHO

• Av. Central, Setor Oeste, Conjunto 3, Casa 5, Loja 1, Sobradinho II

• Condomínio Jardim Europa I, Quadra 1, Conjunto A, Lote 9, Loja 5



New head office - Manaus, AM

• Edifício Lions - Setor Central, Quadra 6, AR 4, Loja 9

• Edifício Rebeca - Quadra 1, AR 1, Loja 12

• Quadra 8, Comércio Local 3, Loja 3

• Quadra 9, Comércio Local 4, Lojas 1 e 2

• Quadra Central, Ed. Alvimar Hotel, Bloco 5, LC 109, Térreo

SUDOESTE

• Centro Clínico Sudoeste - Bloco 3, Sala 115, Térreo



New unit in São Sebastião - Brasília, DF

- Edifício Sudoeste Shopping - CLSW 104, Bloco B, Loja 38
- QMSW 5, Lote 10, Bloco A, Loja 2, Sudoeste (próximo à Maternidade Brasília)
- SHCSW CL SW 105, Bloco A, Loja 2, Espaço 105

TAGUATINGA

- Av. Comercial Norte, QNA 30, Lote 10, Térreo
- Edifício Prime - Área Especial Setor C Norte, Lotes 1 a 12, Loja 10 1SS (próximo ao Hospital Anchieta)
- Pátio Capital - QS 3, Lote 3, Loja 22 (próximo ao Taguatinga Shopping)
- Pistão Sul, CSE 6, Lote 58, Loja 1
- QSA 2, Lote 17, Taguatinga Sul

Imaging Services:

- RA Radiologia - Centro de Excelência Anchieta

VICENTE PIRES

- Edifício Horn - Rua 4, Chácara 108, Lote 8, Sala 26, 1º Andar (em frente à Feira do Produtor)
- Rua 12, Chácara 312, Lote 13, Loja 4 (em frente ao supermercado Pra Você)

GOIÁS

ÁGUAS LINDAS

- Quadra 6, Lote 17, Loja 1, Jardim Brasília

ANÁPOLIS

- Av. Comercial, Quadra 41, Lote 17, Bairro de Lourdes
- Av. Divino Pai Eterno com Rua 10, Vila Góis
- Av. do Estado, Quadra 31, Lote 24, Recanto do Sol
- Av. Fernando Costa, nº 384, Loja 3, Jaiara
- Av. Santos Dumont, nº 890, Jundiaí
- Rua 1º de Maio, nº 294, Centro
- Rua 7 de Setembro, nº 781, Centro
- Rua Desembargador Jaime, nº 172, Centro
- Praça Dom Emanuel, nº 97, Jundiaí

CRISTALINA

- Rua João José Taveira, nº 19, Centro

CIDADE OCIDENTAL

- Super Quadra 12, Quadra 11, Lote 28, Lojas 1 e 2, Centro

FORMOSA

- Av. Ângelo Chaves, nº 95, Centro
- Av. Valeriano de Castro, nº 45, Centro

LUZIÂNIA

- Edifício Tamboril - Praça da Matriz, nº 88, Salas 1/6, Centro
- Rua Eliane Laquis, Quadra 7, Lote 6, Sala 101, Centro

PADRE BERNARDO

- Av. Presidente JK, Quadra 22, Lote 9, Centro

PEDREGAL

- Parque Estrela Dalva VI, Quadra 482, Lote 10

PLANALTINA DE GOIÁS

- Quadra QA 5, MC, Lote 1, Setor Norte

SANTO ANTÔNIO DO DESCOBERTO

- Quadra 61 Lote, 10, Loja 2, Centro

VALPARAÍSO

- Quadra 10, Casa 9, Etapa A, Valparaíso I

BAHIA

BARREIRAS

- Rua Abílio Farias, nº 179, Térreo, Salas 1 e 2, Centro
- Rua Capitão Manoel Miranda, nº 991, Quadra J



Unit at Shopping Venâncio - Brasília, DF

LUÍS EDUARDO MAGALHÃES

- Rua Paraíba, Quadra 57, Lote 24, Loja 546, Centro

SALVADOR

- Av. Antônio Carlos Magalhães, nº 56, Itaigara
- Av. Dom João VI, nº 155, Brotas
- Av. Euclydes da Cunha, Loja 1, nº 170, Graça
- Av. Jorge Amado, nº 967, Loja B, Imbuí
- Av. Manoel Dias da Silva, nº 1796, Pituba
- Centro Médico Dr. Joaquim Pereira de Souza - Av. Dorival Caymmi, nº 14.154, Loja térreo, Itapuã
- Edifício Alexander Fleming - Av. Garibaldi, nº 1.477, Lojas 1 e 2, Garibaldi
- Edifício Salvador Trade Center - Av. Tancredo Neves, nº 1.632, Loja Térreo, Caminho das Árvores
- Estrada da Liberdade, nº 36, Loja térreo, Liberdade
- Shopping Alpha Mall - Av. Alphaville, nº 151, Lojas 103/113/114, Alphaville
- Shopping Cajazeiras - Estrada do Coqueiro Grande, nº 1.361, Fazenda Grande II, Cajazeiras
- Rua Capitão Melo, n° 561, Stella Maris
- Rua das Hortênsias, nº 930, Itaigara
- Rua Marechal Floriano, nº 31, Canela
- Rua Professor Constantino Vieira, nº 23, esquina com a Av. Fernandes da Cunha, Mares



Ultrasonography in Diagnostic Imaging Unit - Brasília, DF

- Praça da Revolução, nº 7, Periperi

Imaging Services:

- Complexo Odonto-Médico Itaigara - Av. Antônio Carlos Magalhães, nº 585, Bloco B, Salas 806-808, Itaigara
- Rua Dr. Augusto Viana, nº 73, Canela

LAURO DE FREITAS

- Av. Praia de Itapuã, nº 652, Quadra A4, Lote 20, Vilas do Atlântico

CAMAÇARI

- Av. Comercial, nº 37, Centro

SANTO ANTÔNIO DE JESUS

- Rua Luís Argolo, nº 54, Centro

MINAS GERAIS

ARAXÁ

- Praça Coronel Adolfo, nº 47A, Araxá

FRUTAL

- Av. Benjamin Constant 476, Centro

UBERABA

- Av. Guilherme Ferreira, nº 475, Centro
- Av. Leopoldino de Oliveira, nº 3.176, Centro
- Av. Santos Dumont, nº 108, Santa Maria
- Av. Santos Dumont, nº 1.106, Centro
- Praça Dr. Thomaz Ulhôa, nº 544, Nossa Senhora da Abadia

Imaging Services:

- Hospital São Domingos - Rua da Constituição, nº 751, Nossa Senhora da Abadia
- Rua Santo Antônio, nº 150, Centro

UBERLÂNDIA

- Av. Cipriano Del Fávero, nº 515, Centro
- Av. Nicomedes Alves dos Santos, nº 1.500, Morada da Colina
- Av. Belo Horizonte, nº 927, Martins
- Av. Vasconcelos Costa, nº 836, Martins
- Av. Rondon Pacheco, nº 555, Tabajaras
- Av. Francisco Ribeiro, nº 1.140, Santa Mônica
- Av. José Fonseca e Silva, nº 1.234, Jardim Patrícia
- Av. Seme Simão, nº 826, São Jorge
- Av. Noruega, nº 250, Loja 2, Tibery
- Av. Maria Silva Garcia, nº 286, Loja 5, Granja Marileusa
- Hospital Santa Clara - Av. João Pinheiro, nº 289, Centro

Imaging Services:

- Av. Vasconcelos Costa nº 836, Martins

UNAÍ

- R. Djalma Torres, nº 374

TOCANTINS

PALMAS

- 501 Sul, Av. NS1, Quadra 17, Conjunto 2
- Av. Teotônio Segurado, Quadra 201 Sul, Conjunto 1, Lote 5, Plano Diretor Sul
- Av. Tocantins, Quadra 9, Lote 25, Sala 3, Taquaralto
- Cardiocenter - Quadra 501 Sul, Conjunto 2, Rua NS A, Lote 12, Plano Diretor Sul
- Edifício Jamir Rezende - Av. LO 1, Quadra 104 Sul, Lote 33, Plano Diretor Sul
- Medical Center - Quadra 401 Sul, Conjunto

2, Lote 2, Pavimento 1, Sala 2, Mezanino 1, Plano Diretor Sul

- 604 Sul, AL 02, Lote 3, Plano Diretor Sul

PARAÍSO DO TOCANTINS

- Rua Tocantins, nº 305, Quadra 25, Lote 3, Setor Leste

AMAZONAS

MANAUS

- Atlantic Tower - Av. Djalma Batista, nº 1.719, Chapada
- Av. Autaz Mirim, nº 7.800, Tancredo Neves
- Shopping Ponta Negra - Av. Coronel Teixeira, nº 5.705, Lojas 27/28.1, Piso 1
- Condomínio Mundi - Av. Efigênio Sales, Salas 109, 110 e 111, Conjunto Morada do Sol, Aleixo
- Av. Guapó, nº 92, Cidade Nova I
- Av. Leonardo Malcher, nº 1.739, Praça 14 de Janeiro
- Av. Tancredo Neves, nº 1.287, Quadra 1, Conjunto Parque Shangrilá, Parque das Laranjeiras
- Residencial Eliza Miranda Mall - Av. Buriti, S/N, Distrito Industrial
- Rua do Comércio II, nº 46, Conjunto Castelo Branco, Parque 10
- Rua Rio Itannana, nº 110, Quadra 67A, Conjunto Nossa Senhora das Graças, Vieiralves
- Rua São Luís, nº 60, Adrianópolis
- Rua São Luís, nº 510, Adrianópolis
- Rua Tapajós, nº 685, Centro



Headquarters - Florianópolis, SC

RORAIMA

BOA VISTA

- Av. Ville Roy, nº 5.441, Centro

PARÁ

BELÉM

- Castelo Branco, nº 912. Bairro São Braz
- Rua Bernal do Couto, nº 53, Umarizal

SÃO PAULO

BARUERI

- Alameda Rio Negro, nº 967, 3º Andar, Sala 303, Alphaville

CAMPINAS

- Av. Dr. Moraes Salles, nº 2.505, Nova Campinas
- Av. Francisco Glicério, nº 1.894, Centro
- Av. Heitor Penteado, nº 1.334, Jardim Nossa Sra. Auxiliadora
- Av. Senador Antônio Lacerda, nº 454, Jardim Campos Elíseos
- Rua Romeu Tortima 235, Jardim Santa Genebra 2

FRANCA

- Av. Brasil, nº 2.850
- Av. Dr. Ismael Alonso y Alonso, nº 2.601
- Av. Dr. Flávio Rocha, nº 4.671
- Av. Paulo VI, nº 1.993
- Av. Santos Dumont, nº 268
- Rua Dr. Júlio Cardoso, nº 2.009

JACAREÍ

- Rua Alfredo Schurig, nº 190, Centro

OSASCO

- Rua Presidente Castelo Branco, nº 66, Centro

RIBEIRÃO PRETO

- Av. Presidente Vargas, nº 1.515, Jardim Irajá
- Rua Olavo Bilac, nº 917, Vila Seixas
- Rua Wladimir Meirelles Ferreira, nº 1.430, Loja 5, Itamarati Comercial, Jardim Botânico



Vega Unit - Brasília, DF

SÃO BERNARDO DO CAMPO

- Rua Júlio Tomé, nº 32, Rudge Ramos

SÃO CAETANO DO SUL

- Rua Oswaldo Cruz, nº 361
- Rua Oswaldo Cruz, nº 449
- Rua Ingá, nº 68, Vila Gerty

SÃO JOSÉ DOS CAMPOS

- Av. Andrômeda, nº 1.529, Jardim Satélite
- Av. Andrômeda, nº 3.560, Bosque dos Eucaliptos
- Av. Cassiano Ricardo, nº 319, Jardim Aquarius
- Rua Albertino de Almeida, nº 10, Vila Industrial
- Rua Cel. José Domingos de Vasconcelos, nº 205, Vila Adyana
- Rua Cidade de Washington, nº 53, Vista Verde
- Rua Francisco Paes, nº 165, Centro
- Rua Valparaíso, nº 35, Jardim América

TAUBATÉ

- Praça Santa Terezinha, nº 43, Centro

MATO GROSSO DO SUL

CAMPO GRANDE

- Av. Afonso Pena, nº 2.486, Centro



- Av. Afonso Pena, nº 3.813, Jardim dos Estados
- Av. Calógeras, nº 1.143, Centro
- Av. Ceará, nº 1.951, Vila Rica
- Av. Eduardo Elias Zahran, nº 2.532, Jardim São Lourenço
- Av. Júlio de Castilho, nº 997, Vila Planalto
- Instituto do Aparelho Digestivo - Rua Alagoas, nº 700, Jardim dos Estados
- Rua da Paz, nº 87, Centro
- Rua Albert Sabin, nº 1.138, Vila Taveirópolis
- Rua Doutor Eduardo Machado Metello, nº 272, Chácara Cachoeira

PARANÁ

LONDRINA

- Av. Ayrton Senna da Silva, nº 500, Loja 1, Condomínio Torre Pietra, Gleba Palhano
- Av. Bandeirantes, nº 1.117, Vila Ipiranga
- Hospital do Câncer de Londrina - Rua Lucilla Ballalai, nº 212, Jardim Monções
- Hospital Santa Casa de Cambé - Rua Suíça, nº 220, Cambé
- Londrina Norte Shopping - Rua Américo Deolindo Garla, nº 224, Loja 66, Jardim Pacaembu
- Ômega Diagnósticos - Av. Bandeirantes, nº 809, Vila Ipiranga
- Rua Senador Souza Naves, nº 1.495, Centro
- Av. Maringá, nº 850, Vila Judith
- Av. Higienópolis, nº 810, Sala 01, Centro

MARINGÁ

- Av. Cerro Azul, nº 79, Zona 2
- Av. Curitiba, nº 321, Zona 4
- Av. Curitiba, nº 257, Centro
- Av. Dr. Alexandre Rasgulaeff, nº 493, Jardim Alvorada
- Av. Londrina, nº 1.173, Jardim Independência
- Av. Mandacaru, nº 277, Zona 6
- Av. Nóbrega, nº 562, Zona 4
- Av. Pedro Taque, nº 1.871, Jardim Alvorada
- Av. Rio Branco, nº 228, Zona 4
- Av. Rio Branco, nº 605, Zona 4
- Praça Monsenhor Bernardo Cnudde, nº 142, Zona 7
- Rua Néo Alves Martins, nº 3.287, Zona 3
- Shopping Avenida Center - Av. Mauá, loja E17, nº 3.094, Centro

MUNHOZ DE MELLO

- Av. Presidente Getúlio Vargas, nº 190, Centro

PAIÇANDU

- Av. Curitiba, nº 257, Centro

SANTA CATARINA

FLORIANÓPOLIS

- Rua Lauro Linhares, nº 1.154, Trindade
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